Curriculum Vitae

Barbara Hand Gideon, Ed. D.

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Academic Background

Ed. D., Educational Administration, Texas A&M University (2000)

M.A., Reading Education, University of Texas at the Permian Basin (1985)

B.A., English, University of Texas at Austin (1973)

Leadership experiences that impacted student performance/growth

- Leadership coach who supports campuses in improvement as they developed and deployed enhanced instructional systems that improved student outcomes.
- District leader who collaboratively developed K-12 curriculum in all content areas to support high quality teaching and learning across all schools.
- Principal of a Texas Blue Ribbon School *National School of Excellence* in leadership, teaching environment, curriculum and instruction, parent and community support, evidence of effectiveness, and organizational vitality (1999-2000)

Additional Education and Training

Fellow at the Institute for Learning at The Learning Research and Development Center at The University of Pittsburg.

Certified Cognitive Coach

Professional Service Provider for schools identified as in improvement by the Texas and/or Federal Accountability systems

MAPPS Team member

District and Campus Snapshot Team member

Harvard University Graduate School of Education Principals' Center Summer Institute-Leadership-An Evolving Vision

The Curriculum Management Improvement Model Audit Training

Educational Testing Service Assessment Literacy Training- Building High Quality Assessments for mathematics and language arts

Charles A. Dana Center Instructional Leadership Cohort 4

Curriculum Management Systems, Mentoring the Reflective Principal- Collaborative Approaches to Impact Student Achievement, Carolyn Downey and Jan Jacobs

Curriculum Management Systems, Curriculum Audit Training, Carolyn Downey and Jan Jacobs

Flippen Leadership Series 360 Profile

Professional Certificates

Texas Professional Certificate, Mid-Management

Texas Professional Certificate, Supervision

Texas Provisional Certificate, All-level Reading

Texas Provisional Certificate, 6-12 English

Texas Provisional Certificate, 6-12 History

Honors and Awards

The University of Texas at Austin, College of Education, Department of Educational Administration, UTAPP Servant Leader Award in recognition of exemplary service and committed leadership in the Principal Preparation Program (2013)

Member of Board of Directors for Texas Association of Supervision and Curriculum Development (2005- 2008 and 2010-2013)

Wallace Reader's Digest Principal Think Tank member for the Institute of Learning at the Learning Research and Development Center at the University of Pittsburgh (2002, 2004, 2006)

Principal of *Just for the Kids* Higher Performing High School by the National Center for Educational Accountability (2003)

Principal of one of the 100 Best High Schools by *Newsweek Magazine* (2005)

T. M. Stinnett Fellowship in Recognition of Excellence in Research, Writing, and Scholarly Achievement as a Doctoral Student in the Educational Administration Department at Texas A&M University (2001)

Sid Richardson Foundation Mentor Principal (1999-2002)

Member of Board of Directors for The Principal's Center at Texas A&M University (1999-2002)

Paul R. Hensarling Distinguished Student Award for Outstanding Achievement as a Doctoral Student in the Educational Administration Department at Texas A&M University (2000)

Principal of Texas Blue Ribbon School *National School of Excellence* in leadership, teaching environment, curriculum and instruction, parent and community support, evidence of effectiveness, and organizational vitality (1999-2000)

Professional Experience

University of Texas at Austin, College of Education, Department of Educational Administration

Assistant Professor of Practice (2002, 2008, 2014, 2016, 2018, 2019, 2021, 2022)
Taught the following courses:

Administration of Elementary and Secondary Schools (2013, 2022)
Internship (2013, 2022)
Principalship (2012, 2022)
School Leadership for Equity and Social Justice in K- 12 Schools (2012, 2019, 2022)
School Community Relations (2016)
Data Driven Decision Making (2014)
School Business Management (2008)
Fairness and Integrity Module (2002)

Co-Chair of College of Education Task Force to develop an Early Career Teacher Fellowship program to be funded and used to maintain and support high quality teachers in the work force.

Assisted with selection of candidates and served as a facilitator for final projects. Participated in redesign of program and serve as a resource.

Leadership Coach/Independent Educational Consultant- Leverage Learning (2011-present)
Worked with districts, schools and entities to provide support for improved teaching and learning, developed tools and processes to support schools in continuous improvement, coached principals and their leadership teams to improve student outcomes. Provided direct guidance to improve collaborative teacher planning and data use, Reading and Writing instruction, implementation of aligned campus and feeder pattern literacy plans. Provided direct campus-based coaching to support the instructional leadership of principals and their teams. The following is a list of Texas districts and campuses in which I have served:

Austin Independent School District

Bailey Middle School (2019-2021)
Bedichek Middle School (2019-2020. 2022- 2023)
Burnet Middle School (2019-2023)
Dobie Middle School (2019-2023)
Eastside Memorial High School (2014-2016)
Govalle Eleemntary School (2022-2023)
Goryski Middle School(2019-2021)
Gus Garcia Young Men's Leadership Academy (2016-2019)
GPA Lanier (2016-2017)
GPS Travis (2018-2019, 2021, 2022)
Joslin Elementary School (2018-2020)
Lamar Middle School (2019-2021)
Lanier High School (2015-2017)
LBJ Early College High School (2014-2016)
JJ Pickle Early College Elementary School (2016- 2019)
Martin Middle School (2019-2023)
Mendez MS (2017-2018)
Murchison Middle School (2019-2021)
Norman ES (2017-2018)
O Henry Middle School (2019-2021)
Paredes Middle School (2019-2021)
Reagan Early College High School (2013-2017)
Travis Early College High School(2014-2016)
Webb Middle School (2019-2023)
Widen Elementary School (2018-2019)

Bastrop Independent School District
Emile Elementary School (2015-2016)
Mina Elementary School (2014-2016)
Red Rock Elementary School (2014-2017)

Burnett Independent School District
Burnett High School (2012-2013)
Quest High School (2016-2018)

Del Valle Independent School District
Baty Elementary School (2015-2017)
Collins Elementary School (2018-2019)
Hillcrest Elementary School (2018- 2019)
Ojeda Middle School (2018-2019)

East Austin College Prep/ Promesa Public Schools
E.A. Prep JL (2014-2017)
E. A. Prep MLK (2014-2017)
All campuses (2020)

Elgin Independent School District
Elgin High School (2012-2014)
Elgin ISD District PSP (2013-2014)

Hereford Independent School District
Hereford High School (2013-2015)

Manor Independent School District
Blake Manor Elementary School (2016-2017)
Decker Elementary School (2016-2018)
Manor Excel Academy (2016-2018)
Manor Middle School (2017-2019)
Oak Meadows Elementary School (2016-2017)
Presidential Meadows Elementary School (2018-2019)

Pflugerville Independent School District
Connally High School (2011-2014)
Pflugerville Middle School (2012-2014)
Weiland Elementary School (2012-2014)
Westview Middle School (2011-2014)
Windermere Elementary School (2011-2012)

Plainview Independent School District
Coronado Middle School (2013-2015)
Estacado Middle School (2013-2015)
Highland Elementary School (2013-2015)
Thunderbird Elementary School (2014-2015)

Leadership Initiatives, Education Service Center Region 13
Consultant (2018-2019)
Researched and developed tools, on-line course, and professional development aligned with the Texas Education Agency Effective School Framework.

Texas Center for School and District Support (TCDSS)
Consultant (2013-2018)
Researched and developed tools and products regarding the Texas Academic Indicator System for the Texas education Agency through the Texas Center of District and School Support and the PSP Network at Region 13. Researched content for taisresources.net and developed study guides. Provided technical assistance to support schools and districts in continuous improvement.

Austin Independent School District
Consultant (2019-2022)
Developed and provided professional development for middle school principals and their instructional leadership teams in Austin ISD through a series of monthly campus-based meetings that include review of targeted research and articles related to the area of focus for the month, classroom observations with feedback, review of student learning aligned to the focus standard(s), and model coaching sessions to build their skill and efficacy.

Consultant (2016-2019)
Developed and provided professional development for middle school Instructional Coaches in Austin ISD through a series of monthly campus-based meetings that include

book studies, classroom observations with feedback and model coaching sessions to build their skill and efficacy.

Texas State University, San Marcos, Texas, Department of Educational Administration and Psychological Services
Adjunct Professor (2000-2008, 2013, 2015, 2016, 2018)
Taught the following courses:

- Campus Leadership
- Understanding People: Professional Development
- Instructional Models
- Field Practicum
- Understanding Organizations
- Understanding Environments

The University of Texas at Austin Collaborative Urban Leadership Project for Houston ISD, College of Education, Department of Educational Administration
Site Coordinator (June 2011- August 2013)
Collaborated with Houston ISD to tailor Principal Preparation Program to fit unique needs of the district while meeting University expectations. Coordinated with other professors to deliver blended course work. Taught the following courses:

- Public School Administration
- Principalship
- School Improvement/Instructional Leadership
- Special Populations
- Administration of Individual Schools: Elementary and Secondary.

Pflugerville Independent School District, Pflugerville, Texas
Executive Director (2007-2011)
Executive Director of Curriculum and Instruction (2008-2011) oversaw all aspects of the district academic programs including development of a local curriculum, formation of common assessments and protocols to support data informed instruction.

Executive Director of High Schools (2007-2008) supported high schools to develop systems in a rapidly growing district.

David Crockett High School, Austin Independent School District, Austin, Texas
Principal (1996-2007)
Crockett is a diverse urban high school. During my tenure the school served 2600 students, 30% of whom were economically disadvantaged. We earned the following distinctions: named a Blue Ribbon School, one of America's 100 best high schools by Newsweek Magazine and a Just for the Kids Higher Performing High School by the National Center for Educational Accountability.

C.E. Ellison High School, Killeen Independent School District, Killeen, Texas
Assistant Principal (1987-1996)

Killeen Independent School District, Killeen, Texas
Secondary Reading Coordinator (1986-1987)

Midland College, Midland, Texas.
Adult Basic Education Director (1982-1986)

Houston Community College, Houston, Texas.
English as a Second Language Teacher (1979-1980)

Ft. Eustis Adult Education Center Newport News, Virginia.
Coordinator and Instructor (1977-1978)

Enterprise State Junior, Enterprise, Alabama.
College English Teacher (1973-1975)

Publications

Chapters in Books:

Blackshire, R.S., Gideon, B.H., Gooden, M.A., (2014) From Policy to Practice: Sustainable Innovations in School Leadership Preparation and Development, UCEA Leadership Series; Certified Cognitive Coaching SM in a School Leadership Program, Information Age Publishing, Charlotte, NC.

Gideon, B.H., (2001) Case Study in The Emerging Principal Skrla, L., Erlandson, D., Reed, E., and Wilson, A., Eye on Education.

Articles:

Gideon, B. H. (2005) *High School Redesign, what is it and why do it?*, Principal Leadership, TASCD.

Gideon, B.H. (2004) *Creating a Safety Net,* Principal Leadership, NASSP (65).

Gideon, B.H. (2002) *Supporting a Collaborative Culture*, Principal Leadership, NASSP (41-47).

Gideon, B. H. (2002) *Structuring Schools for Teacher Leadership*, The Education Digest (30-35)

Gideon, B.H. & Erlandson, D.A. (2001) *I want you to come up with the ideas*. Journal of Staff Development (4)22, 14-16.

Gideon, B.H. (2000) *Diffusion of an Innovation: The Multiple Roles of Leadership in an Urban High School*. Unpublished Doctoral Record of Study, Texas A&M University, College Station, TX.

Presentations

Gideon, B.H., (2018) Do the right work, Advancing Improvement in Education, San Antonio Texas.

Gideon, B.H., co-presenter (2017) Improving Instruction…In search of the silver bullet…, Advancing Improvement in Education, San Antonio Texas.

Gideon, B.H., (2017) Data, Data, Everywhere: Metabolizing Data School Business Management, College of Education, The University of Texas at Austin.

Gideon, B.H., co-presenter (2016), Tips for TIPS, Statewide Partner's Institute, Austin, Texas.

Gideon, B.H., (2016) Data, Data, Everywhere: Metabolizing Data School Business Management, College of Education, The University of Texas at Austin.

Gideon, B.H., co-presenter (2016), Tips for TIPS, Advancing Improvement in Education, San Antonio Texas.

Gideon, B.H., (2015) Data, Data, Everywhere: Metabolizing Data, Houston Tilitson University of Texas at Austin.

Gideon, B.H., (2015) Data, Data, Everywhere: Metabolizing Data School Business Management, College of Education, The University of Texas at Austin.

Gideon, B.H., co-presenter (2014) Leading Learning- Using a school-based study group to guide improvement. Advancing Innovation in Education, Austin TX.

Gideon, B.H., co-presenter (2014) Extra! Extra! Write all about it! Come get some strategies, No doubt about it! Advancing Innovation in Education, Austin TX.

Gideon, B.H., (2014) Documentation for School Leaders, School Law, College of Education, The University of Texas at Austin.

Gideon, B.H., (2013) Documentation for School Leaders, School Law, College of Education, The University of Texas at Austin.

Gideon, B.H., co-presenter (2010) *The Journey from Alignment to Achievement: Lessons Learned.* Teas Association of School Administrators, Austin TX

Gideon, B.H., co-presenter (2002) *Loneliest Job in Town*, Paper accepted for presentation at annual meeting of the Southwest Educational Research Association, Austin, TX.

Gideon, B.H., co-presenter (2002) *Leadership Pipeline Preparation*, Paper accepted for presentation at annual meeting of the American Educational Research Association, New Orleans, LA.

Gideon, B. H., co-presenter (2002) *Saving the Principal: The Evolution of Initiatives That Make a Difference in the Recruitment and Retention of School Leadership*, Paper accepted for presentation at the annual meeting of the American Educational Research Association, New Orleans, LA.

Gideon, B.H., co-presenter (2001) *Sculpting School Leadership for the Recruitment and Retention of the Principal*, University Council for Educational Administration Convention, Albuquerque, NM.

Gideon, B.H., co-presenter (2000) *A High Schools That Work Journey—One Year Down the Road,* Texas State Tech Prep Conference, Austin, TX.

Gideon, B.H., (2000) *Leading a Learning School,* Teacher Leadership Conference, Texas A&M University, College Station, TX.

Gideon, B.H., (2000) *Ninth Grade Initiative- Creating a Safety Net,* Texas Association of Secondary School Principals, Austin, TX.

Gideon, B.H., (2000) *Sculpting A Learning School,* Principal's Institute II, Texas A&M University, College Station, TX.

Gideon, B.H., (1999) *Ninth Grade Initiative—Reducing Retention at David Crockett High School— Creating a Safety Net,* Texas Association of Secondary Principals, Dallas, TX.

Gideon, B.H., co-presenter (1999) *Recognition for a Successful Ninth Grade Transition,* Texas Association of Supervision & Curriculum Development, Dallas, TX.

Consulting

Austin ISD Middle Schools focused on further developing strong consistent systems of instructional support and supervision on each campus, develop and coordinate campus leaders, coach principals and their teams based on unique needs of the school.

Austin ISD, JJ Pickle Elementary School and Gus Garcia Young Men's Leadership Academy focused on building leadership capacity and systems of instructional support and coaching to improve teaching and learning, 2018-2019

Del Valle ISD, Collins Elementary School focused on building leadership capacity and systems of instructional support and coaching to improve teaching and learning, 2018-2019

Austin ISD, Eastside, LBJ and Travis High Schools focused on building leadership capacity and systems of instructional support and coaching to improve teaching and learning which resulted in all campuses meeting standard, 2014-2105.

Paterson Public Schools, Paterson New Jersey focused on supporting the implementation of the routines and processes developed by The Institute for Learning to strengthen English Language Arts and Mathematics instruction and the ability of principals and other school leaders to observe and effectively coach teachers to improve their practice and in turn improve student outcomes.

Hereford ISD, Hereford High School, development of an instructional intervention plan to increase achievement among traditionally underserved populations which resulted in the campus meeting standard, 2013-2015.

Plainview ISD, Highland and Thunderbird Elementary Schools focused on student growth and evidence of learning, and establishment of a consistent district wide reading

program which resulted in significant academic gains and Highland Elementary School meeting standard 2013-2015

East Austin College Prep Academy focused on building systems and meeting compliance so that they could focus on academic improvement, 2014-2015.

Austin ISD, Reagan High School, develop capacity of leadership team to continue to coach teachers for growth. Focus on the continuance of work done to improve academic achievement and to sustain academic gains over time. 2013-2014

Pflugerville ISD, Connally High School, Westview Middle School, Pflugerville Middle School, Wieland Elementary School development of strong, instructionally focused leadership teams, using classroom observation evidence to shape professional development and data use to inform instruction, 2011-2014.

Burnet ISD, Burnett High School support of leadership development and a strong instructional focus through focused classroom observation and reflective questioning, 2012-2014.

Elgin ISD, Elgin High School support of leadership development and a strong instructional focus through focused classroom observation and reflective questioning, 2011-2014.

Pflugerville ISD, Connally High School, Dessau Middle School, Pflugerville Middle School, Windemere Elementary School, understanding and impacting the Federal NCLB accountability systems 2011-2012.

Prince George County Principal Leadership Team development in preparation for implementation of Institute for Learning at the University of Pittsburg, Learning Walk Protocol, 1996.

El Paso ISD worked with principals to develop ninth grade academic teams, 1995.

Professional Affiliations

American Educational Research Association
Association of Supervision and Curriculum Development
National Association of Secondary School Principals
National Staff Development Council
Texas Association of Supervision and Curriculum Development
Texas Association of School Administrators